



**GROWILD KINDERGARTEN LTD**

**Date: 30.04.2024**

**Job Role: Forest School Early Years Educator (Bank)**

**Location:** GroWild Kindergarten, Unit 3 Sapphire House, Roundtree Way, Sprowston, Norwich, Norfolk, NR7 8SQ.

**Who are we?** We are a Forest School setting based in 2.2 acres of woodland in Norwich, offering provision for 2-5 year olds in Norwich. **OUR VISION...** is to provide a pioneering and inspiring child-centred education, full of the wonders of childhood in our outdoor classroom under the sky. Children are free to be curious about the natural world around them, play in muddy puddles and search for bugs under logs and leaves. Families in our setting are welcomed by experienced educators who aspire for our little learners to grow into the next generation of explorers of the great outdoors... **Become part of the GroWild family and join our wild adventure!**

#### **Areas of Responsibility and Job Specification**

**In order to fulfil your job role you will commit to:**

#### **Areas of Responsibility and Key Tasks:**

- You will have the energy and enthusiasm required and be responsive to the needs of the team and management.
- To ensure you are fully committed to the company play and learning ethos and to promote the forest school ethos and principals.
- You will be responsible at all times for high standards of care and education of children in accordance with requirements and company policies.
- Your role may also involve children who have been identified SEN and you will need to support and scaffold the needs of the child ensuring equal opportunities and a nurturing environment for them to succeed.
- To create a welcoming and user friendly environment.
- Lead and empower children to succeed, drawing on playfulness, energy, charisma and child-led exploration.
- To create and maintain an engaging, fun and supportive environment, demonstrating flexibility in planning and running sessions in response to varying/changing needs of children.

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GroWild Kindergarten Ltd

Sapphire House, Roundtree Way, Sprowston, Norwich, Norfolk, NR7 8SQ

[www.growildkindergarten.co.uk](http://www.growildkindergarten.co.uk)

Company Number (GroWild Kindergarten Ltd: 06343127)

- To support learners in the setting to; learn outdoor skills, become resilient, develop social and environmental awareness, grow in confidence and navigate their way to learning boundaries and risk taking.
- To ensure days are spent following children's interests in the moment; climbing trees, cooking on the campfire, exploring the woodland, making a mud pie - scaffolding an environment for child-led, play based learning. You will be committed to predominantly working outdoors and you will be happy to get muddy and ensure you are prepared and comfortable to work in this environment.
- Ensure you and your team supervise children at all times, protecting their safety and making sure that they are engaged and enjoying themselves.
- To ensure you have a full understanding of your job role and actively look for training and CPD opportunities to further promote your knowledge and understanding within the role.
- To be aware of and comply with all company Policies and Procedures.
- To administer basic first aid as the need arises and undertake first aid training where required.
- To observe confidentiality and confidentiality policies at all times.
- To implement the EYFS using the forest school approach.

**Essential Person Specification Skills and Understanding:**

- Recent relevant experience in childcare (volunteer and/or paid).
- Minimum L2 childcare qualification.
- Sufficient understanding of the English language.
- A strong team working ethos and ability to work collaboratively with all team members.

**Essential Behavioural Characteristics:**

- A flexible and proactive work ethic and a positive attitude.
- Excellent interpersonal skills and the ability to build strong relationships with your team and parents/carers. To be able to communicate effectively.
- Adaptable, flexible and able to use your own initiative on a daily basis.
- Strong communication, presentation and interpersonal skills with a proven ability to disseminate information to a variety of audiences and ages.
- Punctual, highly organised, reliable and a driven team-player.
- Ability to work independently and adopt a flexible approach.
- Ability to work as part of a small team.
- Creative approach to environmental education activities.

**Desired Person Specification Skills and Understanding:**

- Forest School/Outdoor or relevant experience.
- Paediatric First Aid Certificate.

- Food Hygiene Certificate.
- Safeguarding Training.

**Circumstances:**

- Able to work week days (as above)
- Full UK driving licence and own transport
- A willingness to undergo training where applicable including safeguarding, first aid, radicalisation, company policies and risk.
- To ensure any relevant childcare qualifications that are necessary for your job role are up to date and certificates provided to management.

***Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. A full agreed job role will be provided on offer of position.***

**Ends.**